



ST JOHN'S COLLEGE

MATHEMATICS TEACHER PREPARATORY SCHOOL SEPTEMBER 2026

St John's College is a world-class Anglican School situated on a magnificent campus in Houghton, Johannesburg, offering quality education from Pre-Primary to Post-Matric. St John's Preparatory forms part of St John's College and caters to students from Grades 3 to 7. The school has an outstanding record in preparing students for College and offers an excellent academic curriculum which is enriched with music, art, drama, sport and technology.

The Mathematics Teacher is responsible for upholding and actively promoting the ethos and values of St John's Preparatory while delivering high-quality teaching and learning in the classroom. The successful candidate will be a dynamic and engaging educator who inspires a love of Mathematics and problem-solving in boys. Through innovative and effective teaching practices, they will foster curiosity, logical thinking, resilience, and confidence.

Working within a collaborative Preparatory School environment, the teacher will contribute to a supportive and inclusive culture, ensuring each boy feels valued, challenged, and equipped to achieve his full academic and personal potential.

Key Responsibilities:

- Plan and deliver high-quality Mathematics lessons that engage all boys in the class and support diverse learning needs.
- Prepare clear lesson plans, resources and assessments that promote positive mathematical development and accurately track each boy's progress, informing next steps in learning.
- Design schemes of work that are aligned to the curriculum and appropriately matched to boys' different academic needs and abilities.
- Create and sustain a learning environment in which boys can flourish holistically, developing confidence, curiosity and resilience.
- Contribute to the ongoing review of the Mathematics curriculum so that teaching remains current, effective and responsive to the needs of individual boys and classes.
- Play an active, meaningful and engaging role in the school's extra-curricular programme.

Requirements:

- Relevant degree in Education.
- Minimum of 5 years experience teaching Mathematics at a Preparatory school level.
- Registered and in good standing with SACE.

Behavioural Success Factors:

- Growth mindset: Actively seeks feedback and is willing to consider alternative perspectives and ideas.
- Proactive attitude: Demonstrates initiative and professionalism in all aspects of the role.
- Communication skills: Strong written and verbal communication skills are essential for building positive relationships with staff, students, and parents.
- Organisation and time management: Capable of planning, prioritising and managing workloads effectively to meet deadlines.
- Student-centred approach: Prioritise student development by creating an inclusive, supportive and stimulating learning environment that encourages curiosity and critical thinking.
- Child welfare commitment: Demonstrates a strong dedication to the welfare and well-being of children, with knowledge of Safeguarding principles and in line with St John's College's Legacy of Care.
- Staff are expected to show a clear commitment to the values, Anglican ethos and mission of the School.

To apply for this position, please complete the Application Form using this link [Application Form - Mathematics Teacher](#) by no later than **5 July 2026**.

At St John's College, we are committed to proactive safeguarding and promoting the welfare of all our children. All staff who have access to children will be vetted in accordance with the St John's College safeguarding policy. This policy stipulates that staff are required to undergo all the necessary background checks in keeping with the requirements for safeguarding and child protection in South Africa and all staff perform duties in accordance with our school's HR Policies.

The school reserves the right not to proceed with the filling of the post. The appointment of candidates is at the sole discretion of St John's College, taking into account factors such as St John's College Employment Equity Policy. Applications are welcomed from South African citizens only or persons with a valid work permit. An application will not in itself entitle the applicant to an interview or appointment and failure to meet the minimum requirements of the advertised post will result in applicants automatically disqualifying themselves from consideration. Only short-listed candidates will be contacted. If you have not heard from St John's College within two weeks of the closing date, please assume that you have been unsuccessful in your application

St John's College, in line with POPIA (Protection of Personal Information Act) will attempt to ensure the confidentiality of all applicants for this role. All reasonable measures will be in place to protect personal information but will be used in the recruitment, selection, and reporting process. By submitting your application for this position, you are recognising and accepting this disclaimer.