



ST JOHN'S COLLEGE

HEADMASTER'S REGULATIONS

PREAMBLE. Students at St John's College have the right to a quality education in an encouraging, secure, and successful environment. The following regulations must be agreed to and returned before admission to the School. Signing these regulations constitutes agreement to abide by them as long as the student remains at St John's.

STUDENT CONDUCT REQUIREMENTS

1. DISCIPLINARY AUTHORITY. The Headmaster has overall responsibility for matters relating to school organisation and discipline and is empowered to ensure that appropriate disciplinary processes are applied. Disciplinary decisions are taken in accordance with the School's Disciplinary Code and Procedures, which include the rights of students and parents to fair process and appeal where applicable.

The Headmaster may require the withdrawal of a student following the completion of a formal disciplinary process in cases of serious or repeated misconduct. The Headmaster may also exercise disciplinary authority in respect of misconduct occurring on or off school premises and may delegate disciplinary responsibilities to Deputies and Housemasters. Corporal punishment is forbidden.

The School may issue detentions and apply other appropriate sanctions for misconduct or unsatisfactory work, in accordance with the School's policies and procedures.

2. RELIGIOUS AND MORAL CONDUCT. Students must honour God and respect the Christian values and traditions of the School. St John's is a Church school of the Church of the Province of Southern Africa (Anglican). All students are required to attend morning assemblies, services, and Divinity lessons. Students will not be compelled to take part in practices not appropriate to their beliefs but must be present in a respectful and reverent manner.

3. ACADEMIC RESPONSIBILITIES. Students must pursue their studies with dedication, honesty and diligence, attend all lessons and contribute honestly and politely. Students must not disrupt lessons or infringe on teachers' rights to teach or fellow students' rights to learn.

4. ATTENDANCE AND PARTICIPATION. Students must attend all compulsory events on time, including rollcall at 07:20, lessons, chapel, assemblies, hymn practices, extramural events, and sporting activities. Participation in sport, attendance at games, and various functions (including, but not limited to Speech Day, Gaudy Day, Headmaster's Assemblies on the first and last day of every term, Evensong and Carol Service) is compulsory and school commitments are prioritised above external activities such as extra lessons. Permission for absence during term time for reasons other than illness must be obtained from the Headmaster, and permission will not be granted to be absent from school to facilitate holiday arrangements. When ill, parents must explain their child's/ward's absence in writing to the Housemaster.

5. PERSONAL CONDUCT AND APPEARANCE. Students must maintain exemplary behaviour both on and off school property, abide by school policies governing conduct and appearance, ensure uniform and grooming meet school standards, avoid aggressive behaviour, any form of bullying, harassment or intimidation, and show courtesy to all students, visitors, and staff. The School reserves the right not to publish images of a student whose appearance does not meet published regulations.

6. PROPERTY AND SAFETY. Students must care for their own possessions while respecting others' property. Theft, "borrowing" or displacing another's property without prior consent and knowledge is a serious offence. Students must respect, preserve and protect school property and avoid littering. Vandalism or defacing school or public property in any form is strictly prohibited.

7. PROHIBITED SUBSTANCES AND OBJECTS. Smoking, drinking alcohol, and any involvement with illicit substances (including, but not limited to e-cigarettes, steroids, inhalants, misuse of prescription drugs, or narcotics) are absolutely forbidden on or off school premises. Being under the influence of such substances on school property may result in withdrawal from the School. Dangerous objects, offensive material, knives, firearms, or weapons are prohibited on school property or tours and camps without the Headmaster's permission.

8. RESPECT AND NON-DISCRIMINATION.

- 8.1** Students must respect people of different gender, colour, or creed and avoid activities that jeopardise others' safety, security, or academic progress. The use of historically charged and discriminatory language based on race, sex, ethnic origin, colour, sexual orientation, age, disability, religion, culture, or language is prohibited in any school context. This includes words re-appropriated by marginalised communities, i.e., the N-Word from America (Race), the K-word from South African (Race), the B-Word globally (Sex & Gender), the F-Word globally (Sexual Orientation) and other such words.
- 8.2** To display good sportsmanship by encouraging team spirit and by being respectful towards opponents.

9. MOVEMENT AND SUPERVISION. Day students may not leave school premises during school hours without permission from their Housemaster or Headmaster. Boarders require Housemaster permission to leave premises except on official school business. The Headmaster acts *in loco parentis* for day students on premises and boarders at all times during term.

10. PROHIBITED CONDUCT. The following are punishable offences:

- 10.1 Committing any act prohibited by South African law.
- 10.2 Contravening the following: the Headmaster's Regulations, Dignity and Anti-Discrimination Policy, Code on Academic Honesty, Social Media Policy, Uniform Regulations, Electronic Devices Policy, Policy on Harrassment, Intimidation and Bullying, Policy on Illicit Substance Use, Acceptable Computer Usage Policy, Hair Policy, Student Vehicle Policy.
- 10.3 Inappropriate sexual behaviour, including viewing, possessing, producing or circulating pornography and sexual harassment.
- 10.4 Dishonesty, cheating, plagiarism, and misrepresenting the truth.
- 10.5 Insolence, insubordination, or harassment of staff.
- 10.6 Continual breaking of College rules.
- 10.7 Engaging in ball games in the quadrangles and surrounds.
- 10.8 Wearing jewellery of any description. This includes, but is not limited to, bracelets, earrings and rings. Watches and Medic-alert bracelets are allowed. Religious apparel worn around a student's neck or wrists must remain covered.
- 10.9 Not producing student cards when entering Darragh Hall for hot lunch. This includes boarders.
- 10.10 Leaving school bags, kitbags or other property lying around the school during lessons. Bags may not be left in bag free zones.

11. ACKNOWLEDGEMENT. Students must abide by this Code of Conduct and Regulations. Breaches may result in punishment and disciplinary procedures. The St John's College Disciplinary Code is available on the school website and My School App or on request.

12. SIGNATURES:

12.1 Parent/Guardian Agreement: In entering my son/ward at St John's College, I agree that I and my son/ward will be bound by these regulations.

Signature of parent/guardian: _____ Date: _____

12.2 Student Agreement: I, (full name) _____, acknowledge that I have read and understood the above regulations and agree to abide by them.

Signature of student: _____ Date: _____

Signature of student: _____ Date: _____

Signature of student: _____ Date: _____

Signature of student: _____ Date: _____

Signature of student: _____ Date: _____